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المملكة العربية السعودية
وزارة التعليم
جامعة نجران
كلية التمريض

Nursing Program operational plan

1445-1446 H



2023-2024AD

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Nursing Program operational plan 2023-2024AD

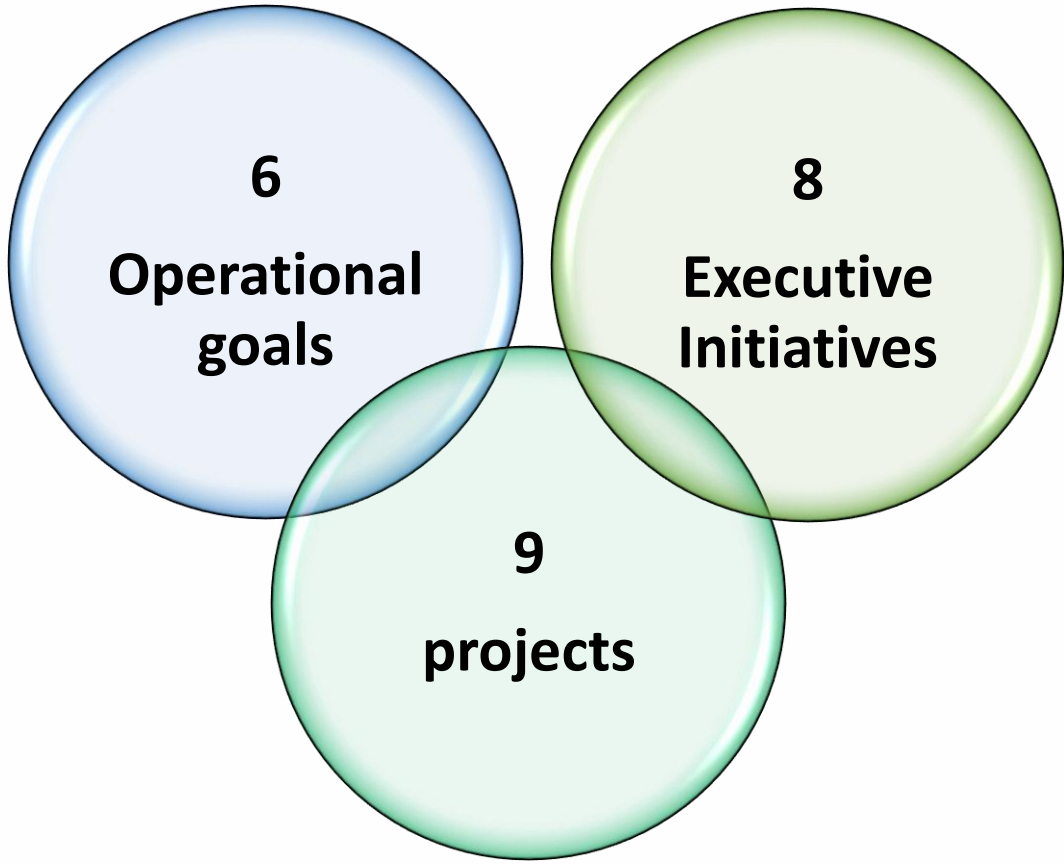
An introduction

An operational plan is a practical document which outlines the key activities and targets an organization will undertake during a period of time, usually one year. The operational planning process allows academic general nursing program to identify the strategic goals, actions, and KPIs connected to their areas and provide yearly highlights on the work they do for students, faculty, and staff in support of achieving the mission, working towards realization of the vision, and in adherence to the institutional values. To aid the programs and units in determining how their work aligns with the strategic plan. An operational plan outlines the activities and targets which the organization will carry out in order to work towards achieving the aims and objectives set out in the strategic plan. It provides the framework for an organization's day-to-day operations. These will often be developed by senior staff members but must be approved by the management committee. On the basis of reports against the operational plan, the Management Committee can then review progress towards meeting the strategic aims and objectives.

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Nursing Program Mission

To provide the community with qualified nursing specialists to practice professional skills based on scientific evidence and keep updated with the developments in the health field through a developed educational curriculum, enhancing research skills and social responsibility

Nursing Program Objectives

1. To provide the students with the knowledge, skills, and values that qualify them to practice the nursing profession.
- 2-To develop the academic staff skills to ensure that they keep pace with the latest developments
3. To update information sources and continuous improvement of laboratories to support research skills, self-learning skills and continuous learning
4. To conduct competitive scientific research to develop teaching strategies, improve nursing practices, and raise health awareness.
- 5-To Enhance social responsibility and belonging among students by involving them in providing effective community services

Consistency between University mission, college, and program mission

University mission	College mission	Nursing program
Providing distinguished education.	To provide a unique and supportive learning environment for students to develop their knowledge and skills in nursing through advanced academic programs.	To provide the community with qualified nursing specialists to practice professional skills based on scientific evidence and keep updated with the developments in the health field through a developed educational curriculum.
Producing competitive scientific research that contributes to the development of the knowledge economy.	Competitive scientific research.	Enhancing research skills.
Building effective community partnerships.	the promotion of social responsibility.	social responsibility.
Strengthening supportive institutional governance, creativity and national values	Providing a supportive learning environment for students.	-----

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A matrix of consistency of the objectives of the Nursing program with the objectives of the Faculty of Nursing and the objectives of the strategic plan of the university

University strategic objectives	Nursing Collage Objectives	Nursing Program Objectives
Producing high-quality educational outputs that meet national advancements and the needs of the labor market.	educational Providing developed outputs that keep pace with novelties.	Providing students with the knowledge, skills and values that qualify them to practice the .nursing profession
Improving the educational environment that stimulates excellence and belonging.	Providing an organizational environment that supports creativity and excellence. Providing good infrastructure and an educational environment that enhances students' knowledge and skills.	Updating information sources and continuous improvement of laboratories to support research skills, self-learning skills, and .continuous learning
Increasing the efficiency of research production, knowledge investment and supporting innovation.	Developing the skills of human cadres in the fields of education scientific research and community service Providing an organizational environment that supports creativity .and excellence scientific competitive and innovative research.	Developing the skills of faculty members to ensure that they keep .up to date with developments Preparing competitive scientific research that contributes to .developing teaching strategies improving nursing practices, and .raising health awareness
Developing the postgraduate system.	educational Providing developed outputs that keep pace with the latest developments in the labor market	-----
Expanding community contributions and partnerships.	Providing effective community services.	Enhancing social responsibility and belonging among students by involving them in providing effective community services
Promoting social responsibility among all university employees.	Providing effective community services.	Enhancing social responsibility and belonging among students by involving them in providing effective community services
Improving the university's ranking in international rankings.	Competitive scientific and innovative research.	Preparing competitive scientific research that contributes to .developing teaching strategies improving nursing practices, and .raising health awareness
Developing the capabilities of all human resources at the university.	Developing the skills of human cadres in the fields of education scientific research and community service.	Developing the skills of faculty members to ensure that they keep .up to date with developments
Developing the organizational environment and institutional governance that support excellence and the development of the university's own resources.	Providing an organizational environment that supports creativity and excellence.	Updating information sources and continuous improvement of laboratories to support research skills, self-learning skills, and .continuous learning

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Nursing Program operational plan 2023-2024 AD

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Provide high educational outcomes Quality, meets national developments, and market needs. the job.	The first goal of the college Providing developed educational outputs that keep pace with novelties	1.1 Developing the nursing program according to the requirements of the labor market and nursing specialization	1.1.1 Improving field experience skills in accordance with international standards	1.1.1.1 Professional development for graduates and those expected to graduate (field experience students)	-The decision to form the team -Description of field experience based on the latest model of the National Authority -Report on the preparation program for field experience students -Training plans for field experience students -Alumni database -Professional development plan for graduates and those expected to graduate -A report on what has been accomplished in the professional development plan for -	Teaching and Learning Committee Technical	College Vice Deanship for Educational Affairs	First semester 1445	End of the academic year 11/29/1445 AH	Technical support for the Deanship of Development and Quality	KPI-NOP-1.1 graduates' evaluation of internship year Not less than %80 KPI-NOP-1.2 Employers' evaluation of the program graduates proficiency Not less than %80 KPI-NOP-1.3 Students' performance in professional or national examinations Not less than %90 KPI-NOP-1.4 Graduates' employability Not less than %85

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					<p>graduates and those expected to graduate</p> <p>-Report on graduates' evaluation of field experience</p> <p>-Report on employers' assessment of graduates' professional skills</p> <p>-Report on students' performance in professional tests</p>						<p>KPI-NOP-1.5 Rate of implementation of the professional development plan for graduates Not less than %80</p>
			<p>1.1.2 Raising the academic level of first-level students</p>	<p>1.1.1.2 Revised and redesigned the study plan for the Nursing program</p>	<p>-Raising student standards and improving the college's -completion rate through:</p> <p>-Conduct a questionnaire for students in the first levels about the problems they face</p> <p>-Review the basic course descriptions with the authorities concerned with teaching them so that the content is described in an appropriate manner for the program.</p> <p>-Activating the role of academic guidance and</p>	Third Standard Committee	Vice Deanship for Educational Affairs	First semester 1445	End of the academic year 11/29/1445 AH	Technical support for the Deanship of Development and Quality	<p>KPI-NOP-2.1 First-year students retention rate Not less than %90</p> <p>KPI-NOP-2.2 The success rate of students in the first levels graduates Not less than %80</p> <p>KPI-NOP-2.3 The percentage of students stumbling in the first levels Not more than %30</p>

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					<p>implementing the plan to support defaulters by the Academic Guidance Unit</p> <p>-Conduct a questionnaire for faculty members in the first levels about the problems they face and find solutions to those problems</p> <p>-Increasing extracurricular assignments and following up with students</p> <p>-Increase the number of small quizzes, even if it is by half a point for each quiz</p> <p>-Transferring the teaching of medical terminology to college members instead of teaching the course from outside the college</p> <p>-Modifying the study plan</p> <p>-The program joined the health track for first-year students</p>						

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					<ul style="list-style-type: none"> -Creating specialized English language courses (2-3 courses) -Updating the medical terminology course -Separating and updating the anatomy and physiology course into two separate courses -Conduct extra-class lectures on time management and the English language for students -Conduct lectures on medical terminology 						
		1.1.3 Strengthening the opinion of beneficiaries and employers to the vision, mission and goals of the nursing program for continuous review and development.	1.1.3.1 Raising the level of beneficiaries' awareness of the vision, mission and goals of the nursing program		<ul style="list-style-type: none"> -A questionnaire capable of measuring the level of beneficiaries' awareness of the vision, mission and objectives of the program -Disseminating the vision and mission through several activities: the college's website, college display screens, publications, posters, etc., allocating a specific time at the 	The First Standards Committee, College Vice Deanship for Development and Quality	College Vice Deanship for Development and Quality	First semester 1445	End of the academic year 11/29/1445 AH	Technical support for the Deanship of Development and Quality	<p>KPI NOP 3.1 level of awareness of external beneficiaries of the program's message. Not less than %85</p> <p>KPI NOP 3.2 Rate of disseminating the program's mission and goal Not less than %90</p>

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					<p>beginning of each semester to review them in the first lecture of each course.</p> <p>-Disseminate the program's message and objectives in all community activities and events</p> <p>-Placing the program's message in all official reports and communications</p> <p>-A post-questionnaire to measure the level of beneficiaries' awareness of the vision, mission, and goals</p>						
	<p>The college's second goal Developing the skills of human cadres in the fields of education, scientific research and community service.</p>	<p>2.1 Planning the development of the academic, technical and administrative staff at the College of Nursing</p>	<p>2.1.1 Design and implement a plan to attract distinguished elements from the academic, technical and administrative staff at the College of Nursing</p>	<p>2.1.1.1 Attracting qualified academic, technical and administrative personnel</p>	<p>-The decision to form the project team</p> <p>-An annual report on the ratio of faculty members to the number of students</p> <p>-Annual review and report on the required conditions and qualifications</p> <p>-An annual report and review of the privileges that are provided to</p>	Fifth Standard Committee	Deanship of the College	First semester 1445	End of the academic year 11/29/1445 AH	Technical support for the Deanship of Development and Quality	<p>KPI-NOP 4.1 staff-students ratio Not more than 1:15</p> <p>KPI-NOP 4.2 Average number of students in the class Not more than 25</p> <p>KPI-NOP 4.3</p>

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					<p>attract distinguished cadres</p> <p>-Displaying college vacancies in an attractive and modern way for all target groups</p> <p>-Report on what has been accomplished annually</p>						<p>Proportion of teaching staff leaving the program Not more than %0</p> <p>KPI-NOP 4.4 Percentage of completion of the annual faculty recruitment plan Not less than %75</p>
Improving the educational environment that stimulates excellence and belonging.	The third goal of the college Providing an organizational environment that supports creativity and excellence	3.1 Enhancing the quality of scientific facilities, equipment, and learning resources in accordance with standard standards	3.1.1 Developing services provided to students at the college	3.1.1.1 Achieving beneficiaries' satisfaction with the services provided at the college	<p>Forming a work team and defining tasks and responsibilities.</p> <p>Study the program's needs for laboratories and equipment.</p> <p>Study the program's needs for books.</p> <p>Developing the college library and providing it with modern references in various nursing specializations.</p> <p>Study the program's needs for cafeteria and food services.</p>	Sixth Standard Committee	Deanship of the College	Beginning of the second semester 1444	The end of the academic year 1444-1445 AH 20.08.2023	Technical support for the Deanship of Development and Quality	<p>KPI-NOP 5.1 Achievement percentage of specialized books request Not less than 70%</p> <p>KPI-NOP 5.2 Achievement percentage of laboratories equipment request Not less than 70%</p> <p>KPI-NOP 5.3 Achievement percentage of cafeteria & food service request Not less than 70%</p>

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					<p>Develop and improve food services provided to beneficiaries</p> <p>Study the needs of the program students for rest and seating places.</p>						<p>KPI-NOP 5.4 The achievement percentage of preparing students' rest areas Not less than 70%</p>
				<p>3.1.1.2 Establishing the College of Nursing Club</p>	<p>-Forming a work team and defining tasks and responsibilities</p> <p>-Regulations and mechanism for establishing a student club and membership conditions.</p> <p>-Manual of procedures/policies followed for establishing the club</p> <p>-Objectives of the College of Nursing Club</p> <p>-Organizational structure and tasks of the College of Nursing Club</p> <p>-Poll students and faculty members to determine club activities</p>	Student Activities Unit	Deanship of the College	First semester 1445	End of the academic year 11/29/1445 AH	Technical support for the Deanship of Development and Quality	<p>KPI- NOP 6.1 Establishing and approve the faculty nursing students club Not less than 85%</p>

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					<p>-Adopting a plan for student club activities consistent with the requirements for extracurricular activities in course specifications</p> <p>-Create a nursing college club guide</p> <p>-Activating the activities of the College of Nursing Club</p>						
	The fourth goal of the college Providing good infrastructure and an educational environment that enhances students' knowledge	4.1 Developing students' educational experience to enhance their practical skills	4.1.1 Improving students' practical skills	4.1.1.1 Establishment of advanced simulation laboratories for students at the College of Nursing	<ul style="list-style-type: none"> Forming a work team and defining tasks and responsibilities. Study the program's needs for laboratories and required equipment <p>Guide to procedures/policies followed for purchasing devices and equipment</p> <ul style="list-style-type: none"> Preparing faculty members for the simulation laboratory. Periodic maintenance 	Sixth Standard Committee	Vice Deanship for Educational Affairs	First semester 1445	End of the academic year 11/29/1445 AH	Technical support for the Deanship of Development and Quality	<p>KPI-NOP 7.1 The achievement percentage of simulation lab order Not less than %70</p> <p>KPI-NOP 7.2 Achievement percentage of maintenance mechanism Not less than %80</p> <p>KPI-NOP 7.3 The achievement percentage of faculty members preparation for simulation labs Not less than %80</p> <p>KPI-NOP 7.4</p>

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					<p>mechanism for existing models.</p> <ul style="list-style-type: none"> Guide for simulation laboratories. 						<p>The achievement percentage of simulation laboratories' guidelines Not less than %80 KPI-NOP 7.5 Percentage of completion in the approved plan for simulation laboratories Not less than %80 KPI-NOP 7.6 Simulation lab operating rate Not less than 80%</p>
	<p>The fifth goal of the college Producing competitive and innovative scientific research</p>	<p>5.1 Creating a research environment suitable for conducting creative scientific research</p>	<p>5.1.1 Design and implement a plan to increase the number of internationally published research</p>	<p>5.1.1.1 Enhancing publication in scientific journals classified in the database (WOS for Scientific Research at the College of Nursing)</p>	<p>-Decision to form the team</p> <p>-Scientific research plan</p> <p>-A report on what was accomplished in the scientific research plan</p>	<p>Scientific Research Committee</p>	<p>Vice Deanship for Educational Affairs</p>	<p>First semester 1445</p>	<p>End of the academic year 11/29/1445 AH</p>	<p>Technical support for the Deanship of Development and Quality</p>	<p>KPI-NOP-8.1 Percentage of publications of faculty members target value (90%)</p> <p>KPI-NOP-8.2 Rate of published research per faculty member target (value1:2)</p> <p>KPI-NOP-8.3</p>

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					<p>-A plan to develop the skills and motivate members of the teaching staff to overcome obstacles</p> <p>Unified regulations for scientific research in universities</p> <p>A report on the obstacles that prevent publication in scientific journals classified as WOS for scientific research</p>						<p>Average citations in peer-reviewed journals per faculty member target (value):2</p> <p>KPI-NOP-8.4 Number of research published research papers (target value 30)</p> <p>KPI-NOP-8.5 Number of research papers published in WoS journals (target value 15)</p>
	The sixth goal of the college Providing effective community services.	6.1 Expanding community contributions and companies	6.1.1 Design and implement a plan to further expand community contributions and companies	6.1.1.1 Developing community partnerships	<p>Formation of the teams to work and define their tasks and responsibilities.</p> <p>All mechanism and procedure for approving the community service plan for the academic year 1445 administratively</p> <p>All mechanism and procedure for approving the expanding community partnerships with various parties</p>	Community Service Committee	Deanship of the College	First semester 1445	End of the academic year 11/29/1445 AH	Technical support for the Deanship of Development and Quality	<p>KPI-NOP-9.1 Percentage of completion in the approved plan for the academic year target value (90%)</p> <p>KPI-NOP-9.2 Number of community service activities completed during the year</p>

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					<p>inside and outside the university administratively</p> <p>Delivering the health awareness and educational services for all part of society, including:</p> <ul style="list-style-type: none"> - Children - Elderly - Women - People with special needs <p>All mechanism and procedure for approving of community services report administratively</p>						<p>target (value20/year)</p> <p>KPI-NOP-9.3</p> <p>The extent to which dissemination of the vision, mission and goals has been achieved during community awareness for the year</p> <p>target value (90%)</p>

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The operational plan was prepared by the Development and Quality Unit in cooperation with all college committees and sub-unit committees as attached below:

Attachment 1: Model (3): Executive Initiative Project Executive Initiative Project

https://nejranuniversity-my.sharepoint.com/:f/g/person/mmbohnass_nu_edu_sa/EqtDwXJrRWtEs8UBVv9Es-UB1SxMY0NQm2da3BskQ6HPtQ?e=EK25Gk

Attachment 2: Decision of the committees and units.

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[لجنة الخطط و المناهج.pdf](#)

[لجنة الخدمة المجتمعية.pdf](#)

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[لجنة اختبارات التقدم و اختبار نهاية البرنامج.pdf](#)

[لجنة الجداول و الاختبارات.pdf](#)

[لجنة التدريب التعاوني و الامتياز و الخريجين.pdf](#)

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[لجنة قياس الاداء 1445.pdf](#)

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Name	Description	SIG
Dr. Mosa Mohammad Mohammad Bahnass,	Supervisor of the Development and Quality Unit, Boys	
Dr. Samah Ramadan,	supervisor of the girls' development and quality unit	
Dr. Mujahid Al-Khader,	Mission and Objectives Axis Committee	
Dr. Sadiq Al-Wasabi, Program Management and Quality Assurance Axis Committee	Program Management and Quality Assurance Committee	
Dr. Heba Abdel Fattah,	Education and Learning Committee	
Dr. Yahya Hussein Ahmed Abdullah,	Student Committee	
Dr. Nahed Khalil Al-Faki,	Faculty Committee	
Maram Al-Humairi,	Learning Resources, Facilities and Equipment Committee	

Approved by Vice Dean for Development and Quality
Dr. Daifallah Althubaity

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