



# **Nursing Program operational plan**

**1445-1444 هـ**



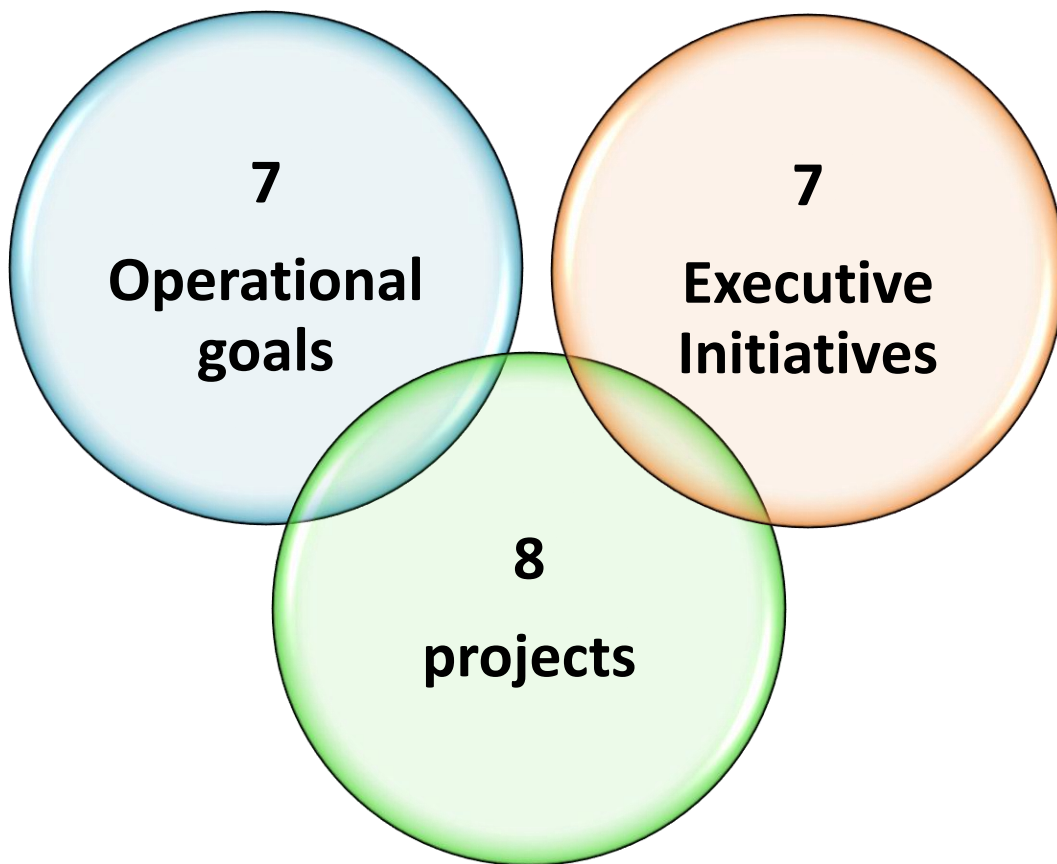
**2022-2023AD**

## Nursing Program operational plan 2022-2023AD

### An introduction

An operational plan is a practical document which outlines the key activities and targets an organization will undertake during a period of time, usually one year. The operational planning process allows academic general nursing program to identify the strategic goals, actions, and KPIs connected to their areas and provide yearly highlights on the work they do for students, faculty, and staff in support of achieving the mission, working towards realization of the vision, and in adherence to the institutional values. To aid the programs and units in determining how their work aligns with the strategic plan. An operational plan outlines the activities and targets which the organization will carry out in order to work towards achieving the aims and objectives set out in the strategic plan. It provides the framework for an organization's day-to-day operations. These will often be developed by senior staff members but must be approved by the management committee. On the basis of reports against the operational plan, the Management Committee can then review progress towards meeting the strategic aims and objectives.

## General Nursing Program operational plan



2022-2023 AD

### Nursing Program Mission

To provide the community with qualified nursing specialists to practice professional skills based on scientific evidence and keep updated with the developments in the health field through a developed educational curriculum, enhancing research skills and social responsibility

### Nursing Program Objectives

1. To provide the students with the knowledge, skills, and values that qualify them to practice the nursing profession.
- 2-To develop the academic staff skills to ensure that they keep pace with the latest developments
3. To update information sources and continuous improvement of laboratories to support research skills, self-learning skills and continuous learning
4. To conduct competitive scientific research to develop teaching strategies, improve nursing practices, and raise health awareness.
- 5-To Enhance social responsibility and belonging among students by involving them in providing effective community services

### Consistency between University mission, college, and program mission

University mission	College mission	Nursing program
Providing distinguished education.	To provide a unique and supportive learning environment for students to develop their knowledge and skills in nursing through advanced academic programs.	To provide the community with qualified nursing specialists to practice professional skills based on scientific evidence and keep updated with the developments in the health field through a developed educational curriculum.
Producing competitive scientific research that contributes to the development of the knowledge economy.	Competitive scientific research.	Enhancing research skills.
Building effective community partnerships.	the promotion of social responsibility.	social responsibility.
Strengthening supportive institutional governance, creativity and national values	Providing a supportive learning environment for students.	-----

**A matrix of consistency of the objectives of the Nursing program with the objectives of the Faculty of Nursing and the objectives of the strategic plan of the university**

University strategic objectives	Nursing Collage Objectives	Nursing Program Objectives
Producing high-quality educational outputs that meet national advancements and the needs of the labor market.	Providing developed educational outputs that keep pace with novelties.	Providing students with the knowledge, skills and values that qualify them to practice the nursing profession
Improving the educational environment that stimulates excellence and belonging.	Providing an organizational environment that supports creativity and excellence. Providing good infrastructure and an educational environment that enhances students' knowledge and skills.	Updating information sources and continuous improvement of laboratories ,to support research skills self-learning skills, and .continuous learning
Increasing the efficiency of research production, knowledge investment and supporting innovation.	Developing the skills of human in the fields of cadres education scientific research and community service Providing an organizational environment that supports .creativity and excellence competitive and innovative scientific research.	Developing the skills of faculty members to ensure that they keep up to date .with developments Preparing competitive scientific research that contributes to developing ,teaching strategies ,improving nursing practices .and raising health awareness
Developing the postgraduate system.	Providing developed educational outputs that keep pace with the latest developments in the labor market	-----
Expanding community contributions and partnerships.	Providing effective community services.	Enhancing social responsibility and belonging among students by involving them in providing effective community services
Promoting social responsibility among all university employees.	Providing effective community services.	Enhancing social responsibility and belonging among students by involving them in providing effective community services
Improving the university's ranking in international rankings.	Competitive and innovative scientific research.	Preparing competitive scientific research that contributes to developing ,teaching strategies

University strategic objectives	Nursing Collage Objectives	Nursing Program Objectives
		,improving nursing practices .and raising health awareness
Developing the capabilities of all human resources at the university.	Developing the skills of human in the fields of cadres education scientific research and community service.	Developing the skills of faculty members to ensure that they keep up to date .with developments
Developing the organizational environment and institutional governance that support excellence and the development of the university's own resources.	Providing an organizational environment that supports creativity and excellence.	Updating information sources and continuous improvement of laboratories ,to support research skills self-learning skills, and .continuous learning

### Nursing Program operational plan 2022-2023 AD

The strategic goal of the university	The strategic goal of the college	operationa l goal	operational initiatives	projects	activities/ procedures	Implementati on officer	Follow- up officer	starting date	Expiry date	required support	Performance indicators
Provide high educational outcomes Quality, meets national developments, and market needs. the job.	<b>The first goal of the college</b> Providing developed educational outputs that keep pace with novelties	<b>1.1</b> Developin g the Faculty of Nursing program in accordance with the requiremen ts of the labor market and the nursing specializati on	<b>1.1.1</b> Design and implement a plan to develop the nursing program	<b>1.1.1.1</b> Develop ing the nursing program and updating its procedur es and policies	1. Forming the teams to work and define their tasks and responsibilities. 2. Updating the Program Policies and Procedures Manual 3. Developing and updating the organizational structure 4. Updating the entry points to the program including the development of admission and registration criteria for the college and the program, and the inclusion of preparatory year for health colleges 5. Curriculum development to include professional certificates. 6. Academic acceleration by identifying early exit points in the study plan. 7. Developing plans for new programs that meet the	Second Standard Committee	Vice Deansh ip for educati onal Affairs	Beginnin g of the second semester 1444	The end of the academ ic year 1444- 1445 AH 20.08.2 023 AD	Technic al support for the Deanshi p of Develop ment and Quality	Students' evaluation for the quality of learning experiences in the program <b>(Target 80%) KPI-P-02</b>  Students' evaluation for the quality of courses <b>(Target 80%) KPI-P-03</b>  completion rate <b>(Target 40%) KPI-P-04</b>  First year student retention rate <b>(Target 80%) KPI-P-05</b>  Students' performance in professional or



The strategic goal of the university	The strategic goal of the college	operationa l goal	operational initiatives	projects	activities/ procedures	Implementati on officer	Follow-up officer	starting date	Expiry date	required support	Performance indicators
					needs of the region and the labor market						national examinations <b>(Target 50%) KPI-P-06</b>
				<b>1.1.1.2</b> Revised and redesigned the study plan for the Nursing program	<ol style="list-style-type: none"> <li>Forming the teams to work and define their tasks and responsibilities.</li> <li>Analysis of the current situation of the current plan and the benchmarking report.</li> <li>Opinion poll for stakeholders (students, graduates, employers, faculty members)</li> <li>Justifications for developing the program plan.</li> <li>Identifying early exit points in the study plan</li> <li>Alignment with the professional certificate when creating course specifications.</li> <li>Include in the study plan courses taught in a different way from the traditional classrooms and not exceeding 30%</li> <li>Inclusion of the preparatory tracks for health colleges and the inclusion of the updated</li> </ol>	Third Standard Committee	Vice Deanship for Educational Affairs	Beginnin g of the second semester 1444	The end of the academ ic year 1444-1445 AH 20.08.2023 AD	Technic al support for the Deanshi p of Develop ment and Quality	Graduates' employability <b>(Target 70%) KPI-P-07</b>  Average number of students in the class <b>(Target 25/class) KPI-P-08</b>  Employers' evaluation of the program graduates proficiency <b>(Target 80%) KPI-P-09</b>  Percentage of the beneficiaries' awareness of the college's vision, mission and objectives <b>(Target 60%) NUR 1.1</b>  Percentage of annual achievement from the directions of the Advisory

The strategic goal of the university	The strategic goal of the college	operationa l goal	operational initiatives	projects	activities/ procedures	Implementati on officer	Follow- up officer	starting date	Expiry date	required support	Performance indicators
					general requirements courses 9. Review and update the program description on the updated forms of the National Center for Academic Accreditation and Evaluation 10. Review and update course descriptions on the updated forms of the National Center for Academic Accreditation and Evaluation 11. Complete the documents required to approve and accredit the development of the study plan for the program						Board of the College of Nursing <b>(Target 60%)</b> <b>NUR 2.2</b>
		<b>1.2</b> Developin g e- learning and distance learning methods in accordance with modern trends	<b>1.2.1</b> Design and implementa tion of a plan to integrate some online courses	<b>1.2.1.1</b> Develop ing teaching styles for courses accordin g to the methodo logical plans	1. Forming the teams to work and define their tasks and responsibilities. 2. Studying and analyzing the course descriptions in the study plan to determine the target courses so that they do not exceed 30%. 3. Discuss and approve the targeted courses. 4. Updating the descriptions of the targeted online courses and approving them	Third Standard Committee	Vice Deansh ip for Educati onal Affairs	Beginnin g of the second semester 1444	The end of the academ ic year 1444- 1445 AH 20.08.2 023 AD	Technic al support for the Deanshi p of Develop ment and Quality	

The strategic goal of the university	The strategic goal of the college	operational goal	operational initiatives	projects	activities/ procedures	Implementation officer	Follow-up officer	starting date	Expiry date	required support	Performance indicators
Developing the capabilities of all human resources at the university	<b>The college's second goal</b> Developing the skills of human cadres in the fields of education, scientific research and community service.	<b>2.1</b> Planning the development of the academic, technical and administrative staff at the College of Nursing	<b>2.1.1</b> Designing and implementing a plan to attract distinguished members of the academic, technical, and administrative staff at the	<b>2.1.1.1</b> Attracting the distinguished members of the academic, technical and administrative staff at the College of Nursing	1. Forming the teams to work and define their tasks and responsibilities. 2. Studying the needs of the program in terms of academic / technical administrative cadres. 3. Establishing a mechanism to determine the college's conditions and criteria for acceptance and approval. 4. Creating and drafting of all forms required for acceptance and selection procedures and approving them. 5. Employment Procedures and Policies Manual. 6. Employment rules and regulations guide	Fifth Standard Committee	Vice Deanship for Educational Affairs	second semester 1444	The end of the academic year 1444-1445 AH 20.08.2023	Technical support for the Deanship of Development and Quality	Ratio of students to teaching staff <b>(target value 1:15) KPI-P-11</b>  Percentage of teaching staff distribution <b>(Target 50%) KPI-P-12</b>  Proportion of teaching staff leaving the program <b>(Target 0%) KPI-P-13</b>  Percentage of the beneficiaries' awareness of the college's vision, mission and objectives <b>(target 60%) NUR 1.1</b>  Training workshops offered by the program to develop the performance of faculty members in the program. <b>(Target 4 per year) NUR 2.1</b>

The strategic goal of the university	The strategic goal of the college	operational goal	operational initiatives	projects	activities/ procedures	Implementation officer	Follow-up officer	starting date	Expiry date	required support	Performance indicators
Improving the educational environment that stimulates excellence and belonging.	<b>The third goal of the college</b> Providing an organizational environment that supports creativity and excellence	<b>3.1</b> Improving services provided to students	<b>3.1.1</b> Developing the services offered to students in the college	<b>3.1.1.1</b> Establishment of the Faculty of Nursing club	1. Forming the teams to work and define their tasks and responsibilities. 2. Regulations and mechanism for establishing a student club and conditions for membership. 3. Procedures / policies guide for establishing the club. 4. The objectives of the Faculty of Nursing Club. 5. The organizational structure and tasks for the College of Nursing Club. 6. A survey of students and faculty members to determine the club's activities. 7. Determining the activities of the Student Club and its consistency with the requirements of extra-curricular activities in the course specifications and approve it. 8. Creation of the Faculty of Nursing club guide	Student Activities Unit	Vice Deanship for Quality Development	Beginning of the second semester 1444	The end of the academic year 1444-1445 AH 20.08.2023	Technical support for the Deanship of Development and Quality	Students' performance in professional or national examinations (target 50%) <b>KPI-P-06</b>  Graduates' employability (target value 70%) <b>KPI-P-07</b>  Average number of students in the class (target 25/class) <b>KPI-P-08</b>  Students' satisfaction with the offered services (target value 80%) <b>KPI-P-10</b>  Satisfaction of beneficiaries with the learning resources (target value 80%) <b>KPI-P-17</b>
	<b>The fourth goal of the college</b> Providing good infrastructure and an educational environment that	<b>4.1</b> Developing students' educational experience to enhance their practical skills	<b>4.1.1</b> Improving students' practical skills	<b>4.1.1.1</b> Establishment of advanced simulation laboratories for students	1. Forming the teams to work and define their tasks and responsibilities. 2. Studying the needs of the program in terms of laboratories and required equipment.	Sixth Standard Committee	Vice Deanship for Educational Affairs	second semester 1444	The end of the academic year 1444-1445 AH 20.08.2023	Technical support for the Deanship of Development and Quality	extra-curricular activities provided by the program. (target 10/year) <b>NUR 4.1</b>

The strategic goal of the university	The strategic goal of the college	operational goal	operational initiatives	projects	activities/ procedures	Implementation officer	Follow-up officer	starting date	Expiry date	required support	Performance indicators
	enhances students' knowledge			at the College of Nursing	3. Procedures guide / policies followed for the purchase order of devices and equipment. 4. Preparing faculty members for the simulation lab. 5. A periodic maintenance mechanism for existing model 6. Guidelines for simulation laboratories						
Raise the efficiency of research production, knowledge investment and support innovation	The fifth goal of the college Producing competitive and innovative scientific research	<b>5.1</b> Increasing the number of research published internationally	<b>5.1.1</b> Design and implement a plan to increase the number of research papers published internationally	<b>5.1.1.1</b> Updating and implementing the scientific research plan of the College of Nursing	1. Forming the teams to work and define their tasks and responsibilities. 2. Unified regulations for scientific research in Saudi universities. 3. The strategic research directions of the College of Nursing, which are consistent with the vision of the Kingdom. 4. A mechanism to support and motivate faculty members and encourage them to pursue scientific research. 5. A report on the previous scientific research plans completion rates 6. Identifying obstacles in scientific research for faculty members 7. Preparing the forms required for ethical	Scientific Research Committee	Vice Deanship for Educational Affairs	Beginning of the second semester 1444	The end of the academic year 1444-1445 AH 20.08.2023	Technical support for the Deanship of Development and Quality	Percentage of publications of faculty members (target value 50%) <b>KPI-P-14</b>  Rate of published research per faculty member. (target value 1:1) <b>KPI-P-15</b>  Citations rate in refereed journals per faculty member (Target value 1:1) <b>KPI-P-16</b>  Percentage of the beneficiaries' awareness of the college's vision, mission, and objectives (target 60%)

The strategic goal of the university	The strategic goal of the college	operational goal	operational initiatives	projects	activities/ procedures	Implementation officer	Follow-up officer	starting date	Expiry date	required support	Performance indicators
					approvals for scientific research.						NUR 1.1
Promoting social responsibility among all university employees	The sixth goal of the college Providing effective community services.	<b>6.1</b> Expanding community contributions and partnerships	<b>6.1.1</b> Design and implement a plan to further expand community contributions and partnerships	<b>6.1.1.1</b> Implementing quality programs for community participation	1. Forming the teams to work and define their tasks and responsibilities. 2. Conducting a field survey to find out the community's needs for specific activities 3. A report on the completion rates of previous community activities plans 4. Creating and approving forms for community participation 5. Establishing and activating the electronic social participation policy	Community Service Committee	College Vice Deanship for Development and Quality	Beginning of the second semester 1444	The end of the academic year 1444-1445 AH 20.08.2023	Technical support for the Deanship of Development and Quality	Percentage of the beneficiaries' awareness of the college's vision, mission and objectives (target 60%) NUR 1.1  community services activities provided by the program (Target 10/year) NUR 5.1

Development and quality unit coordinators

